

November 15, 2010

**TO: All Actives and OTS Retirees
Hawaii Teamsters Health & Welfare Trust Fund**

FROM: Board of Trustees

**ELIGIBILITY REQUIREMENTS
FOR EXTENSION OF DEPENDENT COVERAGE TO AGE 26**

If you have an adult child who is NOT currently enrolled in coverage, the Hawaii Teamsters Health & Welfare Trust will hold a Special Enrollment Period from November 15, 2010, through December 20, 2010 so you may add them to your coverage. Thereafter, enrollment for Extension of Dependent Coverage to Age 26 is limited to each Annual Open Enrollment Period.

Coverage for your adult children will begin **January 1, 2011** provided you complete and submit the Declaration of Adult Dependent Status Form and all required documentation no later than December 20, 2010 to the Trust Fund Office.

You may add your adult children, married or unmarried, if:

- They are between the ages of 19 and 26 – even if they were previously removed from your coverage
- They are your:
 - Biological child, stepchildren, legally adopted children, or child for whom the employee has legal guardianship, legal custody, or an interlocutory order of adoption.

You may NOT add adult children if:

- They are eligible for group health benefits through their own employer or their spouse's employer, even if they are not currently enrolled.
- They are your grandchildren
- They are married to your adult children

Documentation You Must Provide Upon Enrollment

- Child's birth certificate, adoption, marriage certificate (if applicable) or legal guardianship documents ; **and**
- Signed Declaration of Adult Dependent Status that the adult child is not eligible for coverage through his/her employer or their spouse's employer.